

## 2024 BCWWA Board of Directors Election – Candidate Statement

NAME	Brianne Tenk
EMPLOYER	City of Victoria
TITLE	Stormwater Management Specialist
PLACE OF RESIDENCE	Victoria BC

### About Brianne

<p>Industry knowledge, contacts, experience</p>	<p><b>BCWWA Involvement:</b> I was elected as BCWWA Director in 2021, and over that time I have acted as Secretary to the Board, chaired the Elections Committee, sat as a member of the Governance Committee, participated in the Leadership Council, and represented the Source Control and Green Infrastructure Community of Practices.</p> <p><b>Industry Experience:</b> I have worked in the Water and Stormwater fields for over 18 years, and have direct experience with local government water and stormwater utilities. My knowledge, interests and understanding range from stormwater management to water demand management; and cross connection control to inflow and infiltration issues and sanitary source control and wastewater treatment. Through both policy and infrastructure projects I work to address challenges our industry faces with infrastructure deficits, development pressures and climate change impacts.</p> <p><b>Governance Experience:</b> I have represented the BCWWA as a Board Director for the past three years. I am confident and comfortable in working with the BCWWA’s governance model, and knowledgeable in the bylaws and processes.</p> <p><b>Financial Acumen:</b> I am experienced in financial plan development, project management and utility rate development. I am familiar and comfortable with the BCWWA’s financial statements and budgeting process.</p> <p><b>Strategic Thinking:</b> Local governments face a variety of challenges in delivery of services and infrastructure to residents. Meeting organizational objectives while facing budget, resource and space constraints requires a strategic approach, creative thinking, and a risk management lens to meet multiple objectives. I use this approach in delivery of infrastructure projects as well as development of policy.</p> <p>I want to continue to learn from my colleagues on the Board who have a wealth of knowledge across the water sector, many with different specialties from my own, and to connect professionally and personally. I want to continue to expand my governance experience and strategic mindset.</p>
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**What is your approach to understanding and representing the interests of all members and stakeholders?**

BCWWA represents members from a wide variety of professions, locations, and employers in the water sector. I am committed to being fair, open-minded, listening and learning. I believe we need to use a variety of approaches to engage and connect, based on our members' needs, and that we must respect and represent the views and priorities of the members. We need to learn from our members, and use an informed, objective approach in decision-making.

**Describe how you can advance the value of being inclusive in the BCWWA, defined as “we actively work with a diverse water community to provide meaningful opportunities to share skills and expertise.”**

I believe we need to engage with our communities, listen and learn about the lived experiences of individuals, and we must use an equity lens to adapt and tailor approaches to meet needs of people and their unique situations. I have been actively working to expand my understanding of equity, diversity and inclusion through workshops and training opportunities and conversations with community members. I am working to better incorporate equity considerations into components of my work, for example, by developing a process for applying an equity lens in delivery of infrastructure projects, and as a member of my employer's Climate and Equity Community of Practice. Improving understanding of, and forwarding EDI priorities is a continual process and requires us to consider the many facets of the water sector, as well as our individual members.